

REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF FINANCE  
**BUREAU OF INTERNAL REVENUE**

March 18, 2003

**REVENUE MEMORANDUM ORDER NO. 7-2003**

**TO :** All Revenue Officials and Employees

**SUBJECT :** **COMPOSITION OF THE REGIONAL  
SELECTION BOARD**

Pursuant to Civil Service Commission Resolution No. 010114 dated January 10, 2001 and CSC Memorandum Circular No. 03, series of 2001, Revised Policies on Merit Promotion Plan, the Regional Selection Board constituted under RMO NO. 31-96 dated October 18, 1996 is hereby amended as follows:

- |                    |   |  |
|--------------------|---|--|
| <b>Chairman</b>    | - | Regional Director or his/her duly<br>Authorized representative             |
| <b>Members</b>     | - | Chief of Division/RDO where the<br>vacancy is located                      |
|                    |   | Head, Human Resource Management Unit                                       |
|                    |   | Two (2) elected representatives from the<br>rank and file of each division |
| <b>Secretariat</b> | - | Human Resource Management Officer, HRMU                                    |

The Board shall be guided strictly by the Civil Service Law and Rules on Appointments, Merit Promotion Plan, Systems of Ranking Positions, Performance Evaluation System and the list of promotable personnel as required under Revenue Memorandum Order No. 26-83 and other personnel policies of the Bureau.

This Order takes effect immediately.

(Original Signed)  
**GUILLERMO L. PARAYNO, JR.**  
Commissioner of Internal Revenue